Code of conduct for Children and Young People

Name of Club:

The Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the Junior Coordinator.

As a member of the club you are expected to:

- be loyal, supportive and committed to your friends and other team members.
- show respect to other youth members and leaders, and show team spirit.
- be friendly and welcoming to new members.
- not get involved in inappropriate peer pressure, bullying or use rough and dangerous play.
- not use bad language or racist/ sexist comments, including bullying via the internet, chat rooms or texting.
- listen carefully to the rules and respect the coaches and their decisions.
- respect opponents, not cheat or be violent or aggressive.
- be gracious in defeat, respect officials and accept decisions.
- behave well in public places i.e. with respect for others' needs and with use of suitable language.
- keep to agreed timings for training and regattas or inform the coach if you are going to be late.
- wear suitable kit e.g. t-shirt/rugby top or sweatshirt and shorts or tracksuit bottoms and trainers + a life jacket *(which is provided for the purpose)* for training and regattas, as agreed with the coach.
- take care of equipment which belongs to the club.
- not smoke on club premises or whilst representing the club at competitions.
- not consume alcohol or drugs of any kind on the club premises or whilst representing the club.
- keep yourself safe.
- report inappropriate behaviour or risky situations for Junior members.
- challenge or report the bullying of your friends or peers.
- Make your club a FUN place to be.

You have the right to:

- be safe and happy, and enjoy rowing in a protective environment.
- join in on an equal basis, appropriate to your age, development and ability.
- be listened to, be believed and to ask for help.
- privacy.
- be protected from abuse by other members or outside sources.
- be referred to professional help if needed.
- experience competition and the desire to win.

Any misdemeanours and general misbehaviour will be dealt with by the immediate coach and reported verbally to the Club Welfare Officer. Persistent misbehaviour will result in dismissal from the club. Parents will be informed at all stages.

Dismissals can be appealed to the coach/ coordinator, with the final decision taken by the Club Management Committee.

Name of young person: _____

Signature: _____

Name of Parent/Guardian: _____

Signature: _____

Date: _____

A copy should be retained by the Junior Coordinator, with a copy to the Junior member.