

THE CORNISH PILOT GIG ASSOCIATION'S EQUITY STATEMENT

The CPGA aims to ensure that all people, irrespective of their age, gender, ability, race, religion, ethnic origin, creed, colour, social status or sexual orientation, have a genuine and equal opportunity to participate in rowing at all levels and in all roles. That is as a participant, coxswain, official, administrator or spectator.

It is the aim of the CPGA to ensure that all present and potential members of the CPGA receive fair treatment.

It is the aim of the CPGA to provide all its services in a way that is fair to everyone.

It is the aim of the CPGA in its relationships with its members and in the provision of its services, not to disadvantage any individual by imposing any conditions or requirements that cannot be fully justified.

In pursuance of this policy, the CPGA may take special measures/positive action in favour of any group that is currently under-represented in its membership, representative bodies or officials. In this it will take into account of the Race Relations Act 1976, Equal Pay Act 1970, Sex Discrimination Acts 1975, 1986 and 1999, Disability Discrimination Act 2002, Rehabilitation of Offenders Act 1974 and the Human Rights Act 2000.

In pursuance of this policy, the CPGA reserves the right to discipline any of its members/officers who practice any form of discrimination.

The CPGA will monitor and evaluate this policy on an ongoing basis and inform the members of its impact.